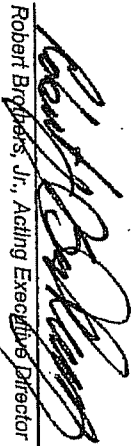


**2009 MIDTERM ADJUSTMENT SUMMARY**

HRO4100 - Commission on Human Rights and Opportunities  
 11000 - General Fund

Priority	Adjustment Title	2011 Base	2011 Adjustment	2011 Revised	2012 Adjustment
<b>REDUCTION</b>					
1.00	Reduction of Equipment	200	-10	190	0
2.00	Reduction Of Milk Commission	5,650	-333	6,317	0
3.00	Reduction of OE	672,047	-33,602	638,445	0
4.00	Reduction of PS	5,214,816	-260,741	4,954,075	0
	<b>ADJUSTMENT TOTAL</b>	<b>5,893,713</b>	<b>-294,686</b>	<b>5,599,027</b>	<b>0</b>

Head of Budgeted Agency (Signature)



Robert Brydges, Jr., Acting Executive Director



Date submitted

## Midterm Adjustments to the FY 2011 Budget - Reduction Adjustment

HRO41100 - Commission on Human Rights and Opportunities 11000 - General Fund

### Reduction of Equipment

V. Jean Michael  
860-713-5116

Priority: 1  
Creation Date: 11/18/2009

### Description & Reason

This option reduces FY 2011 equipment appropriation by 5% per request of OPM.

### Impact of Proposal

Reducing funds will deter the Commission's ability to replace old and antiquated equipment.

### Financials

Account	2009 Actual	2010 Estimated	2011 Base	2011 Agency Adjustment	2011 Revised	2012 Adjustment
10050 - Equipment	0	95	200	-10 <sup>1</sup>	190	-0
Total	0	95	200	-10	190	0

# Midterm Adjustments to the FY 2011 Budget - Reduction Adjustment

HRO41100 - Commission on Human Rights and Opportunities 11000 - General Fund

## Reduction Of MLK Commission

V. Jean Michael  
860-713-5116

Priority: 2  
Creation Date: 11/18/2009

### Description & Reason

This option reduces funding for the Martin Luther King Jr. Commission by 5% per request of OPM.

### Impact of Proposal

Any reduced funding will hurt the Commission's ability to commemorate the birthday of Dr. Martin Luther King Jr.

### Financials

Account	2009 Actual	2010 Estimated	2011 Base	2011 Agency Adjustment	2011 Revised	2012 Adjustment
12027 - Martin Luther King, Jr. Comm	6,317	5,047	6,650	-333	6,317	0
Total	6,317	5,047	6,650	-333	6,317	0

## Midterm Adjustments to the FY 2011 Budget - Reduction Adjustment

HRO41100 - Commission on Human Rights and Opportunities 11000 - General Fund

### Reduction of OE

V. Jean Michael  
860-713-5116

Priority: 3  
Creation Date: 11/18/2009

### Description & Reason

This option reduces funding for other expenses by 5% per request of OPM.

### Impact of Proposal

This option will severely hinder the Commission's ability to carry out its mission of eliminating discrimination through civil and human rights law enforcement and to establish equal opportunity and justice for all persons within the state through advocacy and education. The Commission needs resources to enforce human rights laws that ban illegal discrimination in employment, housing, public accommodations and credit transactions.

□

### Financials

Account	2009 Actual	2010 Estimated	2011 Base	2011 Agency Adjustment	2011 Revised	2012 Adjustment
10020 - Other Expenses	552,747	221,654	672,047	-33,602	638,445	0
Total	552,747	221,654	672,047	-33,602	638,445	0

## Midterm Adjustments to the FY 2011 Budget - Reduction Adjustment

HRO41100 - Commission on Human Rights and Opportunities 11000 - General Fund

### Reduction of PS

V. Jean Michael

860-713-5116

Priority: 4

Creation Date: 11/18/2009

### Description & Reason

This option reduces personal service funding by 5%

### Impact of Proposal

This option will overwhelm the agency in keeping up with servicing the citizens of Connecticut regarding equal opportunity and justice for all persons. The Commission will also struggle monitoring compliance with state contract compliance laws and with laws requiring affirmative action in state agency personnel practices.

### Financials

Account	2009 Actual	2010 Estimated	2011 Base	2011 Agency Adjustment	2011 Revised	2012 Adjustment
10010 - Personal Services	6,746,167	5,557,297	5,214,816	-260,741	4,954,075	0
Total	6,746,167	5,557,297	5,214,816	-260,741	4,954,075	0